

Surveyors Hourly Wages

<u>Classifications:</u>	<u>HOURLY WAGE SCALES & EFFECTIVE DATES</u>			
	<u>10-01-15</u>	<u>10-17-16</u>	<u>10-01-17</u>	<u>10-01-18</u>
		*\$2.30	*\$2.30	*\$2.30
California LS Party Chief	\$47.56	\$49.46	\$51.61	\$52.91
Certified Party Chief	46.86	48.76	50.91	52.21
Party Chief	44.81	46.71	48.86	50.16
Instrumentman	42.31	44.21	46.36	47.66
Chainman	41.73	43.63	45.78	47.08
Apprentice G	33.38	34.90	36.62	37.66 (80%)
Apprentice F	31.30	32.72	34.34	35.31 (75%)
Apprentice E	28.79	30.10	31.59	32.49 (69%)
Apprentice D	26.29	27.49	28.84	29.66 (63%)
Apprentice C	23.37	24.43	25.64	26.36 (56%)
Apprentice 8	20.45	21.38	22.43	23.07 (49%)
Apprentice A	17.53	18.32	19.23	19.77 (42%)

Future fringe benefit allocations will be applied to all journeyman rates and wage rates for all apprentice classifications will be computed on the percentages of the Chainman rate shown in the wage schedule above.

*The Union shall have the option of distributing all or any portion of the increases to employee benefits, Pension, Vacation-Holiday, Health & Welfare, Supplemental Dues, Engineers Contract Compliance Fund, Apprenticeship Trust and Defined Contribution Plan (Annuity) and will notify the Employer sixty (60) days' prior to any such allocation.

Employees required to suit up and work in a hazardous material environment shall receive Two Dollars and fifty cents (\$2.50) per hour in addition to their regular rate of pay and that rate shall become the basic hourly rate of pay. Employees performing this work shall not be required to work alone. All OSHA and CAL OSHA Safety Standards shall apply. This premium shall apply only to Level "A" and Level "B" regulated work.

Surveyors Fringe Benefits

FRINGE BENEFIT CONTRIBUTIONS:

EFFECTIVE DATES

	<u>10-1-15</u>	<u>10-17-16</u>	<u>10-01-17</u>	<u>10-01-18</u>
Health and Welfare (Local 12)	\$11.20	\$11.45	\$11.45	\$11.45
Pension Trust (Local 12)	9.65	9.65	9.65	9.65
<i>Defined Contribution Plan (Annuity)</i>				1.00
Vacation-Holiday - Local 12 - Journeyman (-----) - Supplemental Dues (\$1.40)	4.15	<i>See Below</i>		
Vacation-Holiday - Local 12 - Apprentice (\$2.00) - Supplemental Dues (\$1.40)	3.30	3.30	3.40	3.40
Survey Apprenticeship	0.90	1.05	1.10	1.10
Engineers Contract Compliance Committee (ECCC)	0.15	0.15	0.15	0.15

FRINGE BENEFIT CONTRIBUTIONS:

EFFECTIVE DATES

(CONTINUED)

10-1-15 10-17-16 10-01-17 10-01-18

CALIFORNIA LS PARTY CHIEF

Vacation-Holiday Fund - Journeyman - (\$3.42) & Supplemental Dues (\$1.40)	\$4.15	\$4.72	\$4.82	\$4.82
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CERTIFIED PARTY CHIEF

Vacation-Holiday Fund - Journeyman - (\$3.37) & Supplemental Dues (\$1.40)	4.15	4.67	4.77	4.77
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PARTY CHIEF

Vacation-Holiday Fund - Journeyman - (\$3.22) & Supplemental Dues (\$1.40)	4.15	4.52	4.62	4.62
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INSTRUMENTMAN

Vacation-Holiday Fund - Journeyman - (\$3.05) & Supplemental Dues (\$1.40)	4.15	4.35	4.45	4.45
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CHAINMAN

Vacation-Holiday Fund - Journeyman - (\$3.00) & Supplemental Dues (\$1.40)	4.15	4.30	4.40	4.40
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