

**SOUTHERN CALIFORNIA ASSOCIATION OF
CIVIL ENGINEERS AND LAND SURVEYORS**

July 24, 2023

Page 2



Due to a reallocation of monies, effective October 1, 2023, the Vacation-Holiday amounts will be increased ten cents (10¢) as indicated on Page 3, and the Supplemental Dues amount of One Dollar and seventy cents (\$1.70) will be decreased ten cents (10¢) to One Dollar and sixty cents (\$1.60). The total Vacation-Holiday contribution amounts will remain the same, for all hours worked or paid.

***HOURLY WAGE SCALES & EFFECTIVE DATES**

| <u>Classifications:</u> | <u>10-01-21</u> | <u>10-01-22</u> | <u>10-01-23</u> | <u>10-01-24</u> |
|--------------------------------|------------------------|------------------------|------------------------|------------------------|
| California LS Party Chief | \$58.01 | \$63.26 | \$66.26(*\$5.00) | *\$4.00 |
| Certified Party Chief | 57.31 | 61.56 | 63.56(*\$4.00) | *\$4.00 |
| Party Chief | 55.26 | 59.51 | 61.51(*\$4.00) | *\$4.00 |
| Instrumentman | 51.86 | 54.86 | 55.86(*\$3.00) | *\$3.00 |
| Chainman | 51.28 | 54.28 | 55.28(*\$3.00) | *\$3.00 |
| Apprentice G | 41.02 | 43.42 | 44.22 (80%) | |
| Apprentice F | 38.46 | 40.71 | 41.46 (75%) | |
| Apprentice E | 35.38 | 38.00 | 38.70 (70%) | |
| Apprentice D | 32.31 | 35.28 | 35.93 (65%) | |
| Apprentice C | 28.72 | 32.57 | 33.17 (60%) | |
| Apprentice B | 25.13 | 27.14 | 27.64 (50%) | |
| Apprentice A | 21.54 | 24.43 | 24.88 (45%) | |

Future fringe benefit allocations will be applied to all journeyman rates and wage rates for all apprentice classifications will be computed on the percentages of the Chainman rate shown in the wage schedule above.

College Civil Engineering or College Land Surveying Student:

| | | |
|---------------|---|-------------------|
| First Summer | - | Apprentice A rate |
| Second Summer | - | Apprentice B rate |
| Third Summer | - | Apprentice C rate |
| Fourth Summer | - | Apprentice D rate |

Effective October 1, 2022, all employees who have obtained an "L.S.I.T." (Land Surveyor in training) working in classifications up to and including Party Chief, shall receive a One Dollar (\$1.00) per hour premium which shall be added to their base rate of pay and become their new rate of pay.

*The Union shall have the option of distributing all or any portion of the increases to employee benefits, Pension, Defined Contribution Plan (Annuity), Vacation-Holiday, Health and Welfare, Supplemental Dues, Engineers Contract Compliance Fund and Apprenticeship Trust and will notify the Employer sixty (60) days' prior to any such allocation.

**SOUTHERN CALIFORNIA ASSOCIATION OF
CIVIL ENGINEERS AND LAND SURVEYORS**

July 24, 2023

Page 3

FRINGE BENEFIT CONTRIBUTIONS:

| | <u>EFFECTIVE DATES</u> | | | |
|---|-------------------------------|------------------------|------------------------|------------------------|
| | <u>10-01-21</u> | <u>10-01-22</u> | <u>10-01-23</u> | <u>10-01-24</u> |
| Health and Welfare (Local 12) | \$11.85 | \$12.35 | \$12.85 | |
| Pension Trust (Local 12)..... | 9.65 | 9.65 | 10.15 | |
| Defined Contribution Plan (Annuity)..... | 3.50 | 3.50 | 4.50 | |
| Vacation-Holiday – Local 12 – Journeyman (----) – Supplemental Dues (\$1.60) | | <i>See Below</i> | | |
| Vacation-Holiday – Local 12 – Apprentice (\$2.25) – Supplemental Dues (\$1.60) | 3.60 | 3.85 | 3.85 | |
| Survey Apprenticeship | 1.15 | 1.15 | 1.15 | |
| Engineers Contract Compliance Committee (ECCC) | 0.15 | 0.15 | 0.15 | |

FRINGE BENEFIT CONTRIBUTIONS:

(CONTINUED)

| | <u>EFFECTIVE DATES</u> | | | |
|---|-------------------------------|------------------------|------------------------|------------------------|
| | <u>10-01-21</u> | <u>10-01-22</u> | <u>10-01-23</u> | <u>10-01-24</u> |
| <u>CALIFORNIA LS PARTY CHIEF</u> | | | | |
| Vacation-Holiday Fund – Journeyman - (\$3.67) & Supplemental Dues (\$1.60) | \$5.02 | \$5.27 | \$5.27 | |
| <u>CERTIFIED PARTY CHIEF</u> | | | | |
| Vacation-Holiday Fund – Journeyman - (\$3.62) & Supplemental Dues (\$1.60) | 4.97 | 5.22 | 5.22 | |
| <u>PARTY CHIEF</u> | | | | |
| Vacation-Holiday Fund – Journeyman - (\$3.47) & Supplemental Dues (\$1.60) | 4.82 | 5.07 | 5.07 | |
| <u>INSTRUMENTMAN</u> | | | | |
| Vacation-Holiday Fund – Journeyman - (\$3.30) & Supplemental Dues (\$1.60) | 4.65 | 4.90 | 4.90 | |
| <u>CHAINMAN</u> | | | | |
| Vacation-Holiday Fund – Journeyman - (\$3.25) & Supplemental Dues (\$1.60) | 4.60 | 4.85 | 4.85 | |